

MEDIA STATEMENT

5 August 2018

TMR recognised nationally for gender diversity

Transport and Main Roads (TMR) has been recognised as the Most Outstanding Company in Gender Diversity 2018 at Engineers Australia's Women in Engineering Awards overnight.

Transport and Main Roads Director-General Neil Scales is a personal champion for women in engineering at TMR and said it was not a surprise TMR had won the award considering their strong record of promoting women in engineering.

"Congratulations to our department on winning this impressive award," Mr Scales said.

"TMR has a proud history of promoting women in engineering, starting with Winifred Davenport, the first female corporate member of the Institute of Engineers in Australia.

"Winifred had a career spanning 39 years with the department, assuming senior roles on core engineering projects around our ports and harbours, including Brisbane's iconic Manly Boat Harbour.

"This support continues today with TMR's Women in Engineering program achieving strong retention and promotion of females in the sector.

"The program is now in its third year and achieving great results, as shown by this award.

Deputy Director-General for Infrastructure Management and Delivery Amanda Yeates said the department had a higher percentage of female engineers employed than the industry average.

"At April 2017, 109 engineers (15.7 per cent) of TMR's engineers were women and we know that nine new female engineers have started working for the department since then," Mrs Yeates said.

"TMR has a range of initiatives to help female engineers succeed in the industry including a mentoring program, networking events, professional and project placements, internships, a graduate development program and technical training.

"The department is also committed to a more balanced gender representation at the senior executive levels.

"In the first quarter of this year, 30% of our senior leadership positions were held by females, representing a three per cent increase from the same period in 2016 and a five per cent increase from 2015.

"Two of our Deputy Director-Generals, including myself, are also female engineers.

"By 2022 we aim to ensure 38 per cent of senior leadership positions are held by women."

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