

## **Available funding for employers and employees**

(Qualifications, business growth and employment)

January 2022

## Qualification and skills (Queensland Government funding)

Program	Summary	Links
<b>Certificate 3 Guarantee</b>	<ul style="list-style-type: none"> <li>Subsidised training to support individuals to complete their first post-school Certificate III qualification.</li> <li>The Priority Skills List identifies the qualifications and skill sets that attract a government subsidy. The subsidy varies based on investment priority or importance of the training. Higher subsidies will be paid to support some students (for example, disadvantaged learners) and training undertaken in identified country and remote locations.</li> <li>Participants can be job seekers, Year 12 graduates or existing workers on full-time, part-time, or casual basis who meet eligibility requirements.</li> </ul>	<p>Certificate 3 Guarantee  <a href="http://www.desbt.qld.gov.au/training/trainingcareers/incentives/certificate3">www.desbt.qld.gov.au/training/trainingcareers/incentives/certificate3</a></p> <p>Priority Skills List  <a href="http://www.desbt.qld.gov.au/training/providers/funded/priority-skills-list">www.desbt.qld.gov.au/training/providers/funded/priority-skills-list</a></p>
<b>Higher Level Skills</b>	<ul style="list-style-type: none"> <li>Subsidised training in selected Certificate IV or above qualifications to help individuals gain higher-level skills required to secure employment or career advancement in a priority industry.</li> <li>Training in vocational areas that align with critical industry skills needs and government priorities will receive a higher government subsidy. Higher subsidies will also be paid to support some students (for example, disadvantaged learners) and training undertaken in identified country and remote locations.</li> </ul>	<p>Higher Level Skills  <a href="http://www.desbt.qld.gov.au/training/employers/funding/hls">www.desbt.qld.gov.au/training/employers/funding/hls</a></p> <p>Priority Skills List  <a href="http://www.desbt.qld.gov.au/training/providers/funded/priority-skills-list">www.desbt.qld.gov.au/training/providers/funded/priority-skills-list</a></p>
<b>Back to Work C3G Boost</b>	<ul style="list-style-type: none"> <li>Subsidies available for eligible jobseekers to undertake accredited training aligned to local employment opportunities from qualifications on the Priority Skills List.</li> <li>May include second chance training for jobseekers who already have a Certificate III or higher, but need new or updated skills to gain, change or retain employment.</li> <li>Local Back to Work Jobseeker officers can provide career and training assessments to connect jobseekers with subsidised training and provide a recommended training pathway.</li> </ul>	<p>Back to work initiatives  <a href="http://www.backtowork.initiatives.qld.gov.au/for-jobseekers/c3g-boost/">www.backtowork.initiatives.qld.gov.au/for-jobseekers/c3g-boost/</a></p> <p>Priority Skills List  <a href="http://www.desbt.qld.gov.au/training/providers/funded/priority-skills-list">www.desbt.qld.gov.au/training/providers/funded/priority-skills-list</a></p>
<b>Apprenticeship and Traineeship User Choice</b>	<ul style="list-style-type: none"> <li>Provides a public funding contribution towards the cost of training and assessment services for eligible Queensland apprentices and trainees.</li> <li>Funding available for accredited, entry level training for careers in various transport and logistics sectors.</li> <li>Works in conjunction with the Commonwealth Australian Apprenticeships System.</li> </ul>	<p>User Choice  <a href="https://desbt.qld.gov.au/training/training-careers/incentives/userchoice">https://desbt.qld.gov.au/training/training-careers/incentives/userchoice</a></p> <p>Apprenticeship and traineeship information  <a href="http://www.desbt.qld.gov.au/training/apprentices">www.desbt.qld.gov.au/training/apprentices</a></p>
<b>Free apprenticeships for under 25s</b>	<ul style="list-style-type: none"> <li>Covers the cost of training for Queensland apprentices or trainees under 25 years old, who commenced, or are undertaking a high priority apprenticeship or traineeship qualification from 1 January 2021 to 30 September 2022.</li> </ul>	<p>Free apprenticeships for under 25s  <a href="http://www.desbt.qld.gov.au/training/training-careers/incentives/free-apprenticeships">www.desbt.qld.gov.au/training/training-careers/incentives/free-apprenticeships</a>            Phone: 1800 210 210</p>
<b>Financial support for Apprentices and Trainees</b>	<ul style="list-style-type: none"> <li>Travel and accommodation - available to eligible apprentices and trainees who are required to travel at least 100 kilometres return, to attend off-the-job training for their apprenticeship/traineeship.</li> </ul>	<p>Travel and Accommodation Subsidy  <a href="https://desbt.qld.gov.au/training/apprentices/incentives/travel-accommodation">https://desbt.qld.gov.au/training/apprentices/incentives/travel-accommodation</a></p>

<b>Free online training COVID-19 response</b>	<ul style="list-style-type: none"> <li>The Queensland Government is supporting a number of fully funded short online training courses in response to COVID-19, including: <ul style="list-style-type: none"> <li>TAFE Queensland – COVID-19 Safe training</li> <li>Skills Focus – free training provided on a range of topics to Queenslanders whose employment has been impacted by COVID-19</li> <li>Small Business Skills Hub – free online training and learning opportunities for COVID- 19 impacted small businesses.</li> </ul> </li> </ul>	TAFE Queensland <a href="http://www.tafeqld.edu.au/covid-safe">www.tafeqld.edu.au/covid-safe</a> Skills Focus <a href="http://www.skillsfocus.com.au/">www.skillsfocus.com.au/</a> Small Business Skills Hub <a href="http://www.qldskills.com.au/">www.qldskills.com.au/</a>
<b>VET in Schools (VETiS)</b>	<ul style="list-style-type: none"> <li>Provides funding for high school students to undertake a nationally recognised Vocation Education and Training (VET) qualification with a supervising Registered Training Organisation (RTO) while still at school.</li> <li>Students undertaking VETiS funded by the VET investment budget can complete one employment stream qualification at the Certificate I or II level. Includes the option of undertaking a school-based apprenticeship or traineeship.</li> <li>VETiS qualifications are identified on the Priority Skills List.</li> </ul>	VET in Schools (VETiS) <a href="http://www.desbt.qld.gov.au/training/training-careers/incentives/vetis">www.desbt.qld.gov.au/training/training-careers/incentives/vetis</a> Priority Skills List <a href="http://www.desbt.qld.gov.au/training/providers/funded/priority-skills-list">www.desbt.qld.gov.au/training/providers/funded/priority-skills-list</a>
<b>Skilling Queenslanders for Work</b>	<ul style="list-style-type: none"> <li>Provides funding for training and support for unemployed or underemployed people.</li> <li>Focus on young people (including those in and transitioned from out-of-home care), Aboriginal and Torres Strait Islander people, people with disability, mature-age jobseekers, women re-entering the workforce, veterans and ex-service personnel, and people from culturally and linguistically diverse backgrounds.</li> </ul>	Skilling Queenslanders for Work <a href="http://www.desbt.qld.gov.au/training/training-careers/incentives/sqw">www.desbt.qld.gov.au/training/training-careers/incentives/sqw</a> Phone: 1300 369 935

## Qualification and skills (Federal Government funding)

Program	Summary	Links
<b>JobTrainer</b>	Available to eligible Queenslanders in a wide range of industries identified as having a genuine skills need and employment growth including health, aged and disability care, manufacturing, logistics, primary industries and tourism.	Job Trainer Queensland <a href="http://www.myskills.gov.au/jobtrainer/QLD?js=6">www.myskills.gov.au/jobtrainer/QLD?js=6</a>
<b>VET Student Loans</b>	<ul style="list-style-type: none"> <li>Offers income contingent loan support to eligible students studying certain diploma level and above vocational education and training (VET) qualifications.</li> <li>Previously known as VET FEE-HELP scheme.</li> </ul>	VET Student Loans <a href="http://www.dese.gov.au/vet-student-loans">www.dese.gov.au/vet-student-loans</a>
<b>Foundation Skills for Your Future</b>	<ul style="list-style-type: none"> <li>Eligible employed or recently unemployed Australians can undertake free accredited and non-accredited training aimed at up to Certificate II level, to improve their language, literacy, numeracy and digital (LLND) skills to support them in the workplace.</li> </ul>	Foundation skills for your future <a href="http://www.dese.gov.au/foundation-skills-your-future-program">www.dese.gov.au/foundation-skills-your-future-program</a> Email: <a href="mailto:Employment-FoundationSkills@dese.gov.au">Employment-FoundationSkills@dese.gov.au</a>

<b>Commonwealth Scholarships for Young Australians and ex-Australian Defence Force personnel</b>	<ul style="list-style-type: none"> <li>• Scholarships available to eligible young Australians (15-24) and ex-Australian Defence Force (ADF) personnel in selected regions to undertake an approved course of study identified in projected growth industries and in-demand occupations.</li> <li>• Eligible participants receive up to \$5,000 per year, and an additional \$3,000 payment for the 20-day internship/work placement required as part of the scholarship.</li> <li>• Host employers can receive a \$1,500 payment per student.</li> <li>• Queensland scholarships are available in Maryborough and Townsville.</li> </ul>	Commonwealth Scholarships for Young Australians <a href="http://www.dese.gov.au/commonwealth-scholarships-program-young-australians">www.dese.gov.au/commonwealth-scholarships-program-young-australians</a>
<b>Financial support for Australian Apprentices and Trainees</b>	<ul style="list-style-type: none"> <li>• <b>Additional Identified Skills Shortage Payment</b> – available to eligible apprentices/trainees and their employers in 10 occupations experiencing national skills shortages.</li> <li>• <b>Trade Support Loans</b> – to assist with everyday costs of completing apprenticeship/traineeship. Eligible to those studying a qualification on the Trade Support Loans Priority List.</li> <li>• <b>Living Away from Home Allowance</b> – for eligible apprentices/trainees during the first three years of training.</li> <li>• <b>Assistance for Australian Apprentices with a disability</b> - tutorial, interpreter and mentor services are available for eligible apprentices who need extra assistance with their off-the-job training.</li> </ul>	Financial Support for Australian Apprentices <a href="http://www.australianapprenticeships.gov.au/aus-apprenticeships-incentives">www.australianapprenticeships.gov.au/aus-apprenticeships-incentives</a>
<b>Skills Checkpoint for Older Workers Program</b>	<ul style="list-style-type: none"> <li>• Support for eligible older workers aged 40 years or over, including career assessment, one-on-one career guidance and recommendations to further skills training.</li> <li>• Provides up to \$2,200 co-contribution for eligible candidates towards a training course to support career development.</li> </ul>	Skills Checkpoint for Older Workers Program <a href="http://www.dese.gov.au/skills-checkpoint-older-workers-program">www.dese.gov.au/skills-checkpoint-older-workers-program</a>
<b>Career Transition Assistance</b>	<ul style="list-style-type: none"> <li>• Support for jobseekers aged 45 years and older, to increase their job readiness by identifying transferable skills, tailoring job applications and practical assistance to develop technology and digital skills.</li> </ul>	Career Transition Assistance <a href="http://www.dese.gov.au/career-transition-assistance">www.dese.gov.au/career-transition-assistance</a>

## Business growth assistance (Queensland Government funding)

Program	Summary	Links
<b>Advance Queensland</b>	<ul style="list-style-type: none"> <li>A range of programs, funds and grants providing support across industry and for small businesses.</li> </ul>	Advance Queensland <a href="http://advance.qld.gov.au/programs-funds">advance.qld.gov.au/programs-funds</a>
<b>Female Founders Impact Program</b>	<ul style="list-style-type: none"> <li>Designed to assist women at different stages of the entrepreneurial lifecycle. Aims to increase the participation rates and business skills of women and girls in Queensland, along with providing support to female founders by:               <ul style="list-style-type: none"> <li>offering free workshops, events, and webinars to help build business skills and knowledge</li> <li>providing free mentoring services delivered by experienced business advisors</li> <li>celebrating female founders, and raising their profile by sharing success stories</li> <li>facilitating access to other resources, programs and services designed to support business growth</li> <li>building and connecting a supportive, statewide community of female business owners and entrepreneurs.</li> </ul> </li> </ul>	Female Founders Impact Program <a href="http://www.impactinnovation.com/female-founders/">www.impactinnovation.com/female-founders/</a>
<b>COVID-19 related business assistance finder (search tool)</b>	<ul style="list-style-type: none"> <li>Search tool to find general and industry specific information and financial support to assist in the recovery from COVID-19.</li> </ul>	COVID-19 business assistance finder <a href="http://www.business.qld.gov.au/covid-assistance">www.business.qld.gov.au/covid-assistance</a>
<b>Business Queensland Mentoring for Growth program</b>	<ul style="list-style-type: none"> <li>Offers eligible businesses free access to volunteer business experts who provide insights, options and suggestions relating to challenges and opportunities you are experiencing in your business.</li> </ul>	Mentoring for Growth <a href="http://www.business.qld.gov.au/running-business/growing-business/business-mentoring/mentoring-growth">www.business.qld.gov.au/running-business/growing-business/business-mentoring/mentoring-growth</a> Email: <a href="mailto:m4g@desbt.qld.gov.au">m4g@desbt.qld.gov.au</a> Phone: 1300 654 687

## Business growth assistance (Federal Government funding)

Program	Summary	Links
<b>Entrepreneurs' Programme</b>	<ul style="list-style-type: none"> <li>A range of services giving access to expert advice and financial support through grants to help businesses progress their goals.</li> </ul>	Entrepreneurs' Programme <a href="http://business.gov.au/grants-and-programs/entrepreneurs-programme">business.gov.au/grants-and-programs/entrepreneurs-programme</a>
<b>Business grants and programs finder (search tool)</b>	<ul style="list-style-type: none"> <li>A search tool for businesses to find grants, funding and support programs from across government.</li> </ul>	Business grants and programs finder <a href="http://www.business.gov.au/Grants-and-Programs">www.business.gov.au/Grants-and-Programs</a>

## Employer subsidies (Queensland Government funding)

Program	Summary	Links
<b>Back to Work South East Queensland</b> <b>Back to Work Regional</b>	<ul style="list-style-type: none"> <li>The revitalised Back to Work program provides employer support payments for eligible employers who hire an eligible unemployed jobseeker.</li> <li>Available in seven regions across Queensland and six local government areas in South East Queensland experiencing significant labour market challenges. <ul style="list-style-type: none"> <li>Employer Support - payments of up to \$15,000 for a long-term unemployed jobseeker (25 years or over) in regional or South East Queensland.</li> <li>Youth Boost - payment of \$20,000 for hiring a young job seeker (aged 15-24 and unemployed for 4 weeks or longer).</li> <li>Small Business Support Pool – additional \$2000 payment for eligible employers to help retain their employees.</li> </ul> </li> </ul>	<p>Back to Work Initiative  <a href="http://www.backtowork.initiatives.qld.gov.au/or-employers/">www.backtowork.initiatives.qld.gov.au/or-employers/</a></p> <p>Business Queensland Information Line 13 QGOV (13 74 68)</p> <p>Email for South East Queensland:  <a href="mailto:backtoworkseq@desbt.qld.gov.au">backtoworkseq@desbt.qld.gov.au</a></p> <p>Email for regional:  <a href="mailto:backtowork@desbt.qld.gov.au">backtowork@desbt.qld.gov.au</a></p>

## Employer subsidies (Federal Government funding)

Program	Summary	Links
<b>Jobactive National Work Experience Programme</b>	<ul style="list-style-type: none"> <li>Employers host job seekers in unpaid work experience placements of up to 25 hours a week over a maximum four-week period. Helps participants to gain experience and confidence, while demonstrating skills to potential employers.</li> <li>An incentive payment of \$300 may be available to the business hosting the participant.</li> <li>Employer eligibility and wage subsidy applies for ongoing employment of participant.</li> </ul>	<p>National Work Experience Programme  <a href="http://www.dese.gov.au/national-work-experience-programme">www.dese.gov.au/national-work-experience-programme</a></p> <p>Search for Jobactive Service Providers  <a href="http://www.jobsearch.gov.au/serviceproviders/search">www.jobsearch.gov.au/serviceproviders/search</a></p> <p>Employer Information Line - 13 17 15</p>
<b>Jobactive Transition to Work</b>	<ul style="list-style-type: none"> <li>Program for young people aged 15-24 years to enter employment or complete education.</li> <li>Wage subsidies of up to \$10,000 may be applicable if ongoing employment is offered to Transition to Work jobseekers.</li> <li>Providers work with employers to ensure young people meet their needs and are supported by: <ul style="list-style-type: none"> <li>pre-employment skills for participants that are directly relevant to the needs of local employers and the local labour market</li> <li>work experience placement for participants to assess suitability for work.</li> </ul> </li> </ul>	<p>Transition to Work  <a href="http://www.dese.gov.au/transition-work">www.dese.gov.au/transition-work</a></p> <p>Search for a Transition to Work provider  <a href="http://www.jobsearch.gov.au/serviceproviders/search">www.jobsearch.gov.au/serviceproviders/search</a></p> <p>Employer Information Line - 13 17 15</p>

<b>Jobactive Restart</b>	<ul style="list-style-type: none"> <li>• Incentive of up to \$10,000 to encourage businesses to hire and retain mature age employees who are 50 years of age and over. Payments are made by employment service providers to businesses over six months.</li> <li>• Employers can negotiate how often they receive the payments, for example weekly or fortnightly.</li> </ul>	Jobactive Restart <a href="http://www.dese.gov.au/restart-help-employ-mature-workers">www.dese.gov.au/restart-help-employ-mature-workers</a> Employer Information Line - 13 17 15
<b>Jobactive Other wage subsidies</b>	<ul style="list-style-type: none"> <li>• Wage subsidies are available to encourage employers to hire eligible participants in ongoing jobs by contributing to the initial costs of hiring a new employee.</li> <li>• Up to \$10,000 when you hire an eligible new employee who is either: <ul style="list-style-type: none"> <li>○ 15 - 29 years of age</li> <li>○ an Indigenous Australian</li> <li>○ 50 years of age and over</li> <li>○ a parent</li> <li>○ registered with an employment services provider for 12 months or more.</li> </ul> </li> </ul>	Wage subsidies <a href="http://www.dese.gov.au/wage-subsidies">www.dese.gov.au/wage-subsidies</a> Jobactive <a href="http://www.jobsearch.gov.au/employer-info">www.jobsearch.gov.au/employer-info</a> Employer Information Line - 13 17 15
<b>Job Access Disability Employment Services (DES)</b>	<ul style="list-style-type: none"> <li>• Wage subsidies are available for employers who take on a Disability Employment Services (DES) jobseeker.</li> <li>• Employers can negotiate a wage subsidy with a DES provider to hire a new employee. The employer must agree that the employment arrangement will continue for the period required by the relevant wage subsidy criteria.</li> </ul>	DES subsidies <a href="https://www.jobaccess.gov.au/wage-subsidy">https://www.jobaccess.gov.au/wage-subsidy</a> DES providers <a href="http://www.jobaccess.gov.au/find-a-provider">www.jobaccess.gov.au/find-a-provider</a>
<b>Boosting Apprenticeship Commencements and Completing Apprenticeship Commencements</b>	<ul style="list-style-type: none"> <li>• Wage subsidy available to businesses or Group Training Organisations that engage an Australian apprentice or trainee undertaking a Certificate II or higher qualification, between 5 October 2020 and 31 March 2022.</li> <li>• Subsidy of up to 50 per cent of wages paid to an apprentice or trainee, up to \$7000 per quarter, for wages paid in the 12-month period from the date of commencement or recommencement.</li> <li>• After 12 months of this support, employers will be eligible to transition to the time-limited Completing Apprenticeship Commencements was subsidy for the second and third year.</li> <li>• Final claims for payment must be lodged by 30 June 2025.</li> </ul>	Boosting Apprenticeship Commencements <a href="http://www.dese.gov.au/boosting-apprenticeship-commencements">www.dese.gov.au/boosting-apprenticeship-commencements</a>

<b>Australian Apprentices Incentives Program (AAIP)</b>	<ul style="list-style-type: none"> <li>• <b>Additional Identified Skills Shortage Payment</b> available to employers engaging new apprentices undertaking a Certificate III or IV level qualification on or after 1 July 2019 in one of 10 occupations experiencing national skills shortages.</li> <li>• <b>Support for Adult Australian Apprentices</b> aims to encourage up-skilling adult workers through apprenticeships. Payments may be made to employers if the apprentice is over 21 years old when starting their apprenticeship and undertaking a Certificate III or IV that leads to an occupation on the National Skills Needs List.</li> <li>• <b>Disabled Australian Apprentice Wage Support</b> may be payable to an employer who employs an apprentice that satisfies the disability eligibility criteria.</li> <li>• <b>Australian Apprentice Wage Subsidy</b> provides financial support for employers who employ an apprentice undertaking a full-time Certificate III or IV qualification that leads to an occupation on the National Skills Needs List in a regional or rural area.</li> </ul>	<p>Australian Apprentices Website  <a href="http://www.australianapprenticeships.gov.au/aus-employer-incentives">www.australianapprenticeships.gov.au/aus-employer-incentives</a></p> <p>National Skills Needs List  <a href="http://www.australianapprenticeships.gov.au/financial-programs">www.australianapprenticeships.gov.au/financial-programs</a></p> <p>Australian Apprenticeship Support Network  <a href="http://www.australianapprenticeships.gov.au/about-aasn">www.australianapprenticeships.gov.au/about-aasn</a></p>
<b>Launch into Work</b>	<ul style="list-style-type: none"> <li>• The program is suitable for employers who are willing to use a pre-employment project as a way of recruiting for positions that offer career pathways to job seekers.</li> <li>• Projects are co-designed, tailored to your vacancies and run for up to 12 weeks, usually with a minimum of 10 places.</li> </ul>	<p>Launch into Work  <a href="http://www.dese.gov.au/launch-work">www.dese.gov.au/launch-work</a></p> <p>Transport and Logistics Project Profile  <a href="http://www.dese.gov.au/launch-work/resources/project-profile-transport-and-logistics">www.dese.gov.au/launch-work/resources/project-profile-transport-and-logistics</a></p> <p>Email: <a href="mailto:workforce@employment.gov.au">workforce@employment.gov.au</a></p>
<b>Jobactive Youth Jobs PaTH</b>	<ul style="list-style-type: none"> <li>• Program available for employers to trial a young person (aged 17-24) through an internship over a period of four to 12 weeks.</li> <li>• Support provided to design the internship according to business needs and to help the young person develop core workplace skills and knowledge.</li> <li>• Employers receive \$1,000 to help cover the costs of the trial. Interns are not paid by the employer (they receive an extra \$200 per fortnight on top of their normal income support during the period of the internship).</li> <li>• Businesses may be eligible for a wage subsidy of up to \$10,000 if they hire the young person.</li> </ul>	<p>Jobactive Youth Jobs PaTH  <a href="http://www.jobactive.gov.au/path">www.jobactive.gov.au/path</a></p> <p>Employer Information Line - 13 17 15  Email: <a href="mailto:internships@dese.gov.au">internships@dese.gov.au</a></p>

**Please Note:** All programs have eligibility and incentive criteria requirements. Please contact the relevant agencies to discuss your specific business needs. For more information, please contact TLI Connect on 07 3066 0785 or email [tli.connect@tmr.qld.gov.au](mailto:tli.connect@tmr.qld.gov.au).