

Two way Talk

A newsletter for the transport
and logistics industry

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September 2020



Hello everyone,

Welcome to the September Two way Talk, a newsletter about workforce-related events and updates.

This edition has a strong focus on skills and training. We know it's important to have the right skills, at the right time to be successful, particularly in these uncertain times.

In response to COVID-19, the Department of Transport and Main Roads is working with the transport and logistics industry to ensure essential goods continue to move across the nation, while keeping communities safe. You can learn more about the latest changes by visiting the [Queensland Government](#) website.

It's more important than ever, that we check in and take care of each other. Stay safe and look after yourselves.

TLI Connect team

Pictured: Loading up for the last mile. Image courtesy of BCR Australia.

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Transfutures internship program

A pathway to employment

Alex Newbery was in her last year of a Bachelor of Business at QUT, when she saw an opportunity to get real world experience, while gaining degree credits through the Transfutures Internship program.

Alex successfully secured a placement with Russell Transport working on a project related to training and development. Over 12 weeks, Alex provided the business with a refresh of their training needs analysis. At the conclusion of the internship, Alex returned to university, but kept in contact.

In early 2020, a training role opened up at Russell Transport. Alex was approached and accepted the role. "Coming out of uni, there was a lot of uncertainty. But the introduction I had into the industry gave me opportunities that I would have never considered before," Alex said. "Alex was quick to adapt to our business, which gave us confidence in her ability to tackle this role," said her manager, Tanya De Landelles.



Thank you Alex and Russell Transport for sharing this positive story.

Expressions of interest are always open, so if your project can host a student, please let us know. To register or find out more, email tl.connect@tmr.qld.gov.au or call (07) 3066 0785.

Pictured: Alex Newbery completed an internship at Russell Transport last year.



AUSTRALIAN
INDUSTRY
STANDARDS

2020 IRC Skills Forecasts now available

The [Industry Reference Committee \(IRC\) Skills Forecasts](#) are produced annually to report on the industry outlook, new and emerging skills and associated training needs for each sector.

The Skills Forecast updates inform the Australian Industry and Skills Committee (AISC) of new industry workforce skills developments or trends and propose future training packages. The following 2020 IRC Skills Forecast are now available to download:

- [Transport & Logistics](#)
- [Maritime](#)
- [Rail](#)

Please note the Aviation IRC determined not to submit their Skills Forecasts for 2020 due to the ongoing impact of COVID-19 on skills development priorities in these sectors.

Thank you to everyone who provided a submission or feedback, which helped identify the skills needs of your industry. Your input was invaluable in informing the IRCs on priority areas for skills development. For more information, visit the [Australian Industry Standards website](#).



National Skills Commission - A snapshot in time

On 1 July 2020, the National Skills Commission (NSC) released its first report [A snapshot in time: Australia's Labour Market and COVID-19](#).

The report highlights the challenges the labour market is experiencing due to COVID-19. By understanding which sectors and industries have been affected and how, this data can help to inform the recovery and our education and training system.

Visit the [National Skills Commission website](#) for more information and to [download the report](#).

Queensland's Economic Recovery Plan

Queensland's Economic Recovery Plan was released on 20 August, highlighting *Investing in skills* as a priority area. It focuses on encouraging apprenticeships, digital learning and skills, creating pathways for young people and reskilling for Queenslanders.

Incentives are available for employers to recruit unemployed Queenslanders. To support this, a \$70 million extension has been made to the [Back to Work program](#), which includes a new Apprentice and Trainee Boost of up to \$20,000. A further \$10 million extension has been made to the [Skilling Queenslanders for Work program](#).

The Queensland Government continues to work with the Australian Government in relation to the JobTrainer skills package.

Visit the website to access [Queensland's Economic Recovery Plan](#).



JobTrainer skills package

The Australian Government is supporting eligible businesses to retain their apprentices and trainees or re-engage a displaced apprentice.

If you are a small business and employ an apprentice or trainee, you may be eligible for a wage subsidy of 50% of their wage paid from 1 January 2020 to 31 March 2021. Additionally, medium-sized businesses will be eligible for the subsidy from 1 July 2020 to 31 March 2021.

Claims from small businesses are now open, while claims from medium-sized businesses will open on 1 October 2020. Final claims for payment must be lodged by 30 June 2021.

For more information, visit the [Business.gov.au website](#) or contact an [Australian Apprenticeship Support Network \(AASN\) provider](#).

Small Business Skills Hub Queensland

The Small Business Skills Hub delivers free online training and learning opportunities for COVID-19 impacted small businesses. The hub offers a range of short courses ranging from foundation business skills, leadership, customer service and marketing to digital skills and adapting to change.

To be eligible, you need to be a Queensland small business with less than 20 employees, have a registered ABN and have been impacted by COVID-19. This pop-up training will be available until the end of 2020.



For more information, or to start learning today, visit the [Small Business Skills Hub Queensland website](#).

Transition to Success (T2S) - helping young people to change their story



The Department of Youth Justice's [Transition to Success \(T2S\)](#) is an education and pre-employment training program, giving young people a chance to work towards a future that isn't defined by their past.

It prepares young people to be job-ready by building their capability, confidence, skills and self-esteem, enabling them to change their trajectory from being in the youth justice system.

Through vocational education and training, and partnerships with local businesses, the program teaches young people real world skills.

Your organisation can get involved in a range of ways such as hosting a presentation on career pathways, providing information on the skills needed by industry or through offering work experience.

Youth Justice can assist with training and support on how best to engage young people who have graduated from the program.

To learn more about the program or to find out how you can get involved, visit the [T2S website](#) or contact Lawrence Wray, T2S State-Wide Team, on 07 3097 7560 or T2SYJ@youthjustice.qld.gov.au.

Who we are and what we do

TLI Connect and the Transport and Logistics Workforce Advisory Committee (TLWAC) are working to ensure a skilled, sustainable and supported workforce into the future.

The [Queensland Transport and Logistics Workforce Strategy and Action Plan 2018–2023](#) identifies nine strategies, developed to address key workforce priorities.

Why not tell us what you are doing in your organisation to support these strategies? Email us at tli.connect@tmr.qld.gov.au.

Visit the [TLI Connect website](#) to 'Meet the TLWAC' and read the *Queensland Transport and Logistics Workforce Strategy and Action Plan 2018–2023 and Current and Future Trends Report*.



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