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## December 2020



Hello everyone,

Welcome to the December Two way Talk, a newsletter about workforce-related events and updates.

This edition highlights a number of new training and employment initiatives that have been released with the federal budget, and information on funding to upskill your workforce.

Keep up to date with the latest changes and announcements about COVID-19 by visiting the [Queensland Government](#) website. The department continues to work with the transport and logistics industry to ensure essential goods continue to move across the nation, while keeping communities safe.

With Christmas around the corner, we ask that you stay safe, look after yourselves and enjoy the festive season.

TLI Connect team

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## Training or upskilling? Tips for choosing a provider and available funding

This year has brought many business challenges, highlighting where workforces excel and where emerging skills are needed. Additionally, with so many businesses introducing new technology, equipping people with the digital skills to harness it, is a really worthwhile investment.

To get started, choose a Registered Training Organisation (RTO) that will work with you to identify the most applicable courses, potential funding available, and the best training method for your people. Check out these tips for [finding your 'best fit' training provider](#) and this [summary of state and federal funding](#) your business or employees could access.

## Cross Sector Supply Chain Skills and Careers Hub released

The Cross Sector Supply Chain Skills and Careers Hub has been launched to highlight the variety of supply chain roles available across a range of industries. It is part of the Cross Sector Supply Chain Skills Project, a national initiative to identify and formally recognise supply chain skill sets common across different industries to increase the portability of skills and the mobility of the Australian workforce.

The project has developed 10 new skills sets, meaning those working throughout the many types of supply chains can all be skilled to the same standards resulting in an increase in the efficiency and productivity across industries.

Visit the [Cross Sector Supply Chain Skills and Careers Hub website](#) for more information.



## Boosting Apprenticeship Commencements wage subsidy



The Australian Government's Boosting Apprenticeship Commencements wage subsidy is now available to support businesses and group training organisations to take on new apprentices and trainees.

Any business or group training organisation that engages an Australian apprentice may be eligible for a subsidy of 50 per cent of the wages paid to an apprentice between 5 October 2020 and 30 September 2021, to a maximum of \$7,000 per quarter. This is in addition to the Supporting Apprentices and Trainees wage subsidy helping small and medium business to keep their apprentices and trainees in work and training.

To learn more about supporting apprentices and trainees, visit the [Australian Department of Education, Skills and Employment website](#). For further information on how to apply for the subsidy, including information on eligibility, contact an [Australian Apprenticeship Support Network provider](#).

## JobMaker Hiring Credit

The JobMaker Hiring Credit incentive has been designed to support new employment and give businesses incentives to take on additional young job seekers. It will be available to eligible employers for each new job they create between 7 October 2020 to 6 October 2021, for a maximum of 12 months when they hire an eligible young person, aged 16 to 35 years old.

For each additional eligible employee, employers can claim \$200 a week for hiring a person aged 16 to 29 years old and \$100 a week for hiring a person aged 30 to 35 years. The employee must have received income support payments (such as JobSeeker Payment, Youth Allowance (Other), or Parenting Payment) for at least one of the three months before they were hired. Employees may be employed on a permanent, casual or fixed term basis and work at least 20 paid hours per week on average for the full weeks they were employed over the reporting period.

Registrations will open through ATO online services from 7 December 2020. Employers do not need to be registered at the time that they hire an employee in order to be eligible. Registration can occur at any time before a claim is made. For more information, including employer eligibility, download the [JobMaker Hiring Credit factsheet](#) or visit the [ATO website](#).

## Jobs Finder Queensland – A portal for job hunters and employers



Queenslanders who have had their employment impacted by COVID-19 and are now looking for work, can register their details, location and skills on the Jobs Finder portal. These individuals are then matched with job opportunities by professional recruitment agencies.

If you are a business with job openings, you can also participate and connect quickly with these skilled and work-ready Queenslanders on the portal by contacting the [Recruitment, Consulting and Staffing Association \(RCSA\)](#).

For more information or to register, visit [RCSA website](#) as an employer, or the [Jobs Finder website](#) as a job hunter.

## Healthy Heads in Trucks & Sheds

The Healthy Heads in Trucks & Sheds Foundation launched in August, this year, to support drivers and logistics workers with issues relating to mental health and physical wellbeing and help make thriving workplaces for everyone in the industry.



Their objective is to create a single national mental health plan for truck drivers, distribution and warehouse staff, with the participation of smaller operators funded by the larger founding industry members. By collaborating with existing service providers and research institutions, they aim to deliver the best resources to businesses and individuals within the road transport and logistics industries. It is an initiative between road transport, warehousing and logistics operators and supported by the National Heavy Vehicle Regulator (NHVR) and Federal Government with an independent industry and skills-based board.

For more information and to watch the official launch video, visit the [Healthy Heads in Trucks & Sheds](#) website.

## Who we are and what we do

TLI Connect and the Transport and Logistics Workforce Advisory Committee (TLWAC) are working to ensure a skilled, sustainable and supported workforce into the future.

The [Queensland Transport and Logistics Workforce Strategy and Action Plan 2018–2023](#) identifies nine strategies, developed to address key workforce priorities.

Why not tell us what you are doing in your organisation to support these strategies? Email us at [tli.connect@tmr.qld.gov.au](mailto:tli.connect@tmr.qld.gov.au).

Visit the [TLI Connect website](#) to 'Meet the TLWAC' and read the *Queensland Transport and Logistics Workforce Strategy and Action Plan 2018–2023*.



Two way Talk



Queensland  
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