

Two way Talk



A newsletter for the transport and logistics industry

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October 2019

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Toowoomba Bypass set to improve transport industry safety and productivity

The recently opened Toowoomba Bypass is set to create significant positive long-term time and cost savings for the freight industry. High productivity vehicles now have access to a more efficient freight gateway, relieving pressure on local roads.

This new route is a boost to the south west region, playing a vital role in improving efficiencies to the freight industry through improved travel times, and a safer route for heavy vehicle operators.

Read more about the Toowoomba Bypass on the [TMR website](#).

Queensland Transport and Logistics Workforce Strategy and Action Plan

Informed by the Queensland Transport and Logistics Workforce Current Future Trends Report, the Transport and Logistics Workforce Strategy and Action Plan 2018–2023 has been developed with nine strategies developed to address to key workforce priorities.

Strategy 1: Promoting the attractiveness of the transport and logistics industry.

Attractiveness of the industry is the first of six short to medium term strategies. The goal is to promote the transport and logistics industry as a desirable industry to work in and enhance community perceptions of the industry by improving youth engagement, increasing community interest and improving awareness of industry's contribution to the economy.

The Transport and Logistics Workforce Advisory Committee (TLWAC) and TLI Connect will work with industry operators, industry associations and other government organisations to deliver on these strategies.

The full [Strategy and Action Plan](#), [Workforce Current and Future Trends Report](#) and sector specific summaries of key workforce trends are available on the [TLI Connect website](#). For further information or to find out how you can be involved contact us on (07) 3066 0785 or tlconnect@tmr.qld.gov.au



Have you seen the 'Future Skilling our Workforce' videos?

Australian Industry Standards (AIS) is working with industry to ensure skills and training are aligned with industry's needs. They have created short videos to highlight the importance of skills development across the sectors. Click on the links below to see what is happening:

- [Aviation](#)
- [Maritime](#)
- [Rail](#)
- [Transport and Logistics](#)

For more information and to see what the Industry Reference Committees are working on, visit the [Australian Industry Standards website](#).



Upcoming events

[Safe Work and Return to Work Awards 2019 Ceremony](#)
9 October

[Injury Prevention and Return to Work Masterclass](#)
15 October

[Injury Prevention and Return to Work Conference](#)
16 October

[Safe Work Month Breakfast Forums](#)
Multiple events, dates and locations

[DigiT&L Futures - Excel](#)
Multiple courses, dates and locations



Business Events Calendar

Did you know...

The Business Events Calendar is a 'one stop shop' for a range of events organised, sponsored or authorised by Queensland Government departments and agencies.

You might be interested in these FREE programs:

- Payroll tax: introduction to payroll tax in Queensland
- Payroll tax: contractor provisions
- Employment essentials: employment contracts - key terms

A wide range of events are listed to provide advice and assistance to businesses, with topics such as mentoring for growth, payroll tax, social media and energy management.

It also includes workshops about upcoming projects in your region and the opportunities they can bring for your business.

Visit the [Business Queensland](#) website to view what events are available.

DigiT&L Futures - Excel Skills

DigiT&L Futures (Excel Skills) provides support for existing workers in the transport and logistics industry (across all sectors) to upskill and build knowledge and competency in understanding Microsoft Excel.

Different levels of training are being delivered across a number of locations by TAFE Queensland.

The DigiT&L Futures program is an initiative led by the Queensland Trucking Association (QTA).

The program aims to assist industries

Free workforce planning toolkit

It's important for any business to be prepared and ensure that workforce needs are being met



now and in the future. By planning and understanding workforce needs, a business will be best prepared with the right mix of people and skills.

The [Workforce Planning Connect toolkit](#) is a comprehensive resource designed to support small and medium-sized enterprises through the workforce planning process. The toolkit can be used to develop a complete workforce plan or to address a specific workforce challenge, opportunity or need within a business.

Five key steps within the toolkit include:

1. Identifying business goals
2. Knowing your current workforce
3. Forecasting future workforce needs
4. Developing strategies and actions to address gaps
5. Implementing, monitoring and reviewing the process.

Visit the [Workforce Planning Connect](#) website to access more resources.



People Plus toolkit

Developed specifically for the transport and logistics industry, the [People Plus toolkit](#) contains a range of human resource policies, procedures and guides to make it easier for you to attract, retain and manage employees.

Employing an apprentice or trainee

Chapter five covers the different types of apprenticeships and traineeships as well as employer incentives. Apprenticeships and traineeships combine practical work with structured training resulting in hands on skills and a nationally recognised qualification.

Why is this important?

Employing an apprentice or trainee is an effective way to help meet the demands of the business and increase production. They can bring 'new life' into the workplace through a fresh perspective and innovative ideas.

Employing an apprentice or trainee also provides an opportunity for long term staff members to impart their knowledge and skills, ensuring valuable 'tricks of

the trade' are passed on to future generations.

Learn more about how to manage your ageing workforce and how to exit employees by accessing [People Plus](#) and [word document templates](#) online at the [TLI Connect webpage](#).

Job Access - Driving disability employment

Did you know one in five Australians lives with a disability? So why not tap into this vast pool of talent and enhance your workplace diversity.

Earlier this year, the Australian Government released an Employer Toolkit to help guide employers through all matters relating to disability employment, covering the basics, recruitment and managing the team.

The [Access for Employers](#) page also lists a range of available support including financial support, assistance in developing strategies and plans and further information on how to find jobseekers with a disability.

Visit [Job Access](#) to view the [Employer Toolkit](#), or contact Job Access Advisers for free confidential expert advice on matters relating to the employment of people with disability on 1800 464 800.



Safe Work Month - October

Safety at work is an issue that concerns everyone and we all have a roll to play in reducing the risk of injury and illness and improving workplace health and safety.

Safe Work Month encourages all workers to get involved and commit to creating a strong safety culture by remembering our most important reasons for staying safe at work.

A range of events will be held across the state, kicking off with the King George Square Community Breakfast, Safe Work Month Breakfast Forums, Safe Work and Return to Work Awards 2019 ceremony and the Injury Prevention and Return to Work Masterclass and Conference. Registrations are now open, find all the details [here](#).

Workplaces are also encouraged to celebrate safety in their own way by [hosting their own event](#). There are plenty of planning resources available on the [Safe Work website](#).



Gateway Motorway flyover - change of road access conditions for heavy vehicles

Heavy vehicle access changes are in place since 1 September on the flyover bridge connecting the Gateway Motorway to the Bruce Highway northbound at Bald Hills.

These restrictions will ensure the ongoing safety for all road users. Restrictions require most heavy vehicles to travel in the left-hand lane only.

Signage, including variable speed and variable message signs, has been installed to ensure safety and provide advice to operators and the travelling public regarding these changes.

For further information about the restrictions, visit the [TMR website](#).

impacted by digital disruption by supporting the transition and adoption of new practices by existing workers.

Visit the [QTA website](#) for information on eligibility, course locations and availability or contact lisa@gta.com.au or ebony@gta.com.au.



Funding for your workforce

Are you planning changes within your business?

Why not get in the know and find out what funding and incentives are available to assist you in preparing your workforce for the future.

This overview highlights funding amounts and guidelines from state and federal governments and includes:

- Funding for qualifications from Certificate III to Diploma.
- Funding to assist businesses for business growth and innovation.
- Incentives and subsidies when employing new starters or participants from employment programs.

Please click [here](#) for a copy of the funding document.

Queensland Government Grants Finder

Finding information about Queensland Government grants and assistance programs that may help your business is now easier than ever with this new online tool.

Follow the link and give it a try today. [Queensland Government Grants Finder](#)

What's your story?



We are always on the look out for stories that showcase industry success.

Has one of your team or someone you know in industry developed something new or achieved success you think should be recognised?

Have you heard about something that could be valuable for the broader industry to know?

Whether you are an owner operator, a small business or part of a multi-national business—if you have a story to tell, we would love to hear from you.

Email: tli.connect@tmr.qld.gov.au
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