

'Go back 20 years and you would not find supply chain management or transport and logistics as part of an undergraduate or post graduate degree in Australia. At best, there was a subject relating to globalisation that touched on the movement of goods domestically and internationally.' Michael Thirgood, CEO BCR Australia.

The Department of Transport and Main Roads (TMR) partners with the transport and logistics industry and universities through the Transfutures internship program. The program encourages careers in the industry and raises awareness of the wide variety of opportunities available, while offering undergraduate students industry-based work experience placements where they can apply knowledge gained at university to real world situations.

BCR Australia was the first employer to come on board to support the Transfutures internship program, hosting the first intern in 2010. Since then they have provided internships for an additional 10 students, who have succeeded in developing their careers in roles across industry, such as:

- Strategic Buyer
- Team Leader
- Trade marketing representative
- Blast crew/Mobile Processing Unit operator
- Warehouse Management
- Account Management.

Lee Shou Xian (pictured) completed his internship with BCR in 2019 and is now working with the Townsville warehouse team.



"I have taken a plethora of skills and industry knowledge from my

internship with BCR Australia. Without a doubt, my career progress has definitely exponentiated with the assistance of caring and respectful mentors from BCR Australia." Lee Shou Xian.



Picture: Michael Thirgood, CEO BCR Australia

"Our people are our best assets", says Michael Thirgood, BCR's CEO.

"Our industry often struggles to attract and retain quality candidates, so we wanted to do something about it."

Founded in 1892, BCR is an Australia-wide freight forwarder, customs broker and third-party logistics (3PL) company. They have partnered with TLI Connect at TMR to provide pathways into the transport and logistics industry for talented university students.

Les Bryant completed his internship in 2013, and went on to be promoted to Warehouse Supervisor, managing a team of more than 10 staff, providing 3PL services to customers across the healthcare, retail and building and construction sectors.

To express your interest or to find out more about hosting a Transfutures intern, contact the TLI Connect team at <u>tli.connect@tmr.qld.gov.au</u> or call (07) 3066 0785.

