

# Jim Varghese AM

Jim Varghese AM is Chairman and owner of The Leadership Company Qld Pty Ltd, and Director and former CEO of the Springfield Land Corporation. He is a highly experienced professional with more than 30 years' experience leading government agencies across the Queensland and Victorian public sectors.



Jim has an outstanding track record as a Chief Executive capable of running multi-faceted businesses with a determined focus and proven ability to deliver results with excellence and innovation.

Jim holds a Bachelor of Arts with Honours in contemporary Australian History and Bachelor of Divinity from the University of Queensland. He also holds a Master of Business Administration and a Diploma in Education from Melbourne University. Jim is a fellow of the CPA, Australian Institute of Management and Australian Marketing Institute.

Jim's distinguished public sector career includes tenure as the CEO of the South East Queensland Transit Authority and, various appointments as the Director-General for the Main Roads, Education, Employment and Training and Primary Industries and Fisheries departments.

Jim has been involved in a number of policy reforms, including the introduction of the Prep year, the 'New Basics' framework, and water management in Queensland. He has also played a key role in commercialising forestry, water, road construction and aviation.

Jim was at the forefront of promoting and implementing public/private partnerships in education and training, and was Chairman of Aviation Australia Ltd.

Jim is well known for strategic management and calmness under pressure, skills which he demonstrated during his involvement in managing crises such as citrus canker, the Gladstone oil spill, Cyclone Larry and equine influenza.

He has a professional and passionate interest in service delivery and best practice management. He is the creator of the award winning "Three Learning Frames" management approach, which aligns outcomes with congruent relationships, structures, systems and capabilities.

Jim is also an accomplished author and contributor of articles on information management, crisis management, change and organisational transformation. He is a regular speaker on the conference circuit, addressing topics such as program delivery, organisational change and transformation. He has also served on the senate of the University of Queensland, Council of Queensland University of Technology and is currently on the Council of University of Southern Queensland.

Jim Varghese was awarded the Order of Australia and the Centenary Medal for services to the public sector and wider community.

Jim has successfully transitioned to the private sector since 2008.

## Current positions

Owner and Chairman, The Leadership Company Qld Pty Ltd

Director, Springfield Land Corporation

Executive Director (Business Development), Australia India Institute  
Director, Eidos Institute  
Director, Queensland Mental Health Foundation  
Deputy Chair, Puuya Foundation (serving the indigenous community of Lockhart River in North Queensland)  
Member, Queensland Mental Health Foundation  
Co-Patron, Federation of Indian Communities  
Chair, Order of Malta Queensland  
Chairman, Mahatma Gandhi Memorials Committee for Queensland  
Council Member, Governance, University of Southern Queensland

## **Previous positions**

Mentoring Chair, Kural Group - October 2012 – June 2013 (9 months)  
Chief Executive Officer, Springfield Land Corporation - 2008 – April 2012 (4 years)  
Director General, Queensland Government Portfolios: Primary Industries and Fisheries; Employment and Training; Education; Main Roads - 1998 – 2008 (10 years)  
Chairman, Aviation Australia Ltd  
Adjunct Professor at the University of Queensland  
Member, Council of Queensland University of Technology  
Member, Senate of University of Queensland

## **Affiliations**

Fellow, Certified Practicing Accountant (CPA)  
Fellow, Australian Institute of Management (AIM)  
Fellow, Royal Institute of Public Administration  
Fellow, Australian Marketing Institute  
Member, Australian Institute of Company Directors  
Senior Research Fellow, University of the Sunshine Coast (for services to education)

## **Honours and awards**

Member of the Order of Australia for service to public administration in Queensland (2009)  
Centenary Medal for services to the Public Sector (2001)